

On November 14 and 15, 2007, PAHSCI held its second annual Administrators' Retreat at the Penn Stater Conference Center in State College, Pennsylvania. Thirty-two administrators from twenty PAHSCI schools were in attendance.

Tim Lucas, Professor of Practice, Lehigh University, co-author of "Schools That Learn," facilitated the sessions. The focus of his presentation was titled, "Tools for Schools That Learn: Constructing a Sustainable Program." Participants had multiple opportunities to interact, collaborate, and reflect on issues related to *Personal Mastery, Shared Vision, Mental Models, Team Learning*

, and

*Systems Thinking*

. Each of the topics covered included the use "tools" that correlated to what Peter Senge calls "identified necessary skills for principals and other administrators." Administrators attending the retreat received a copy of the book, "Schools That Learn."